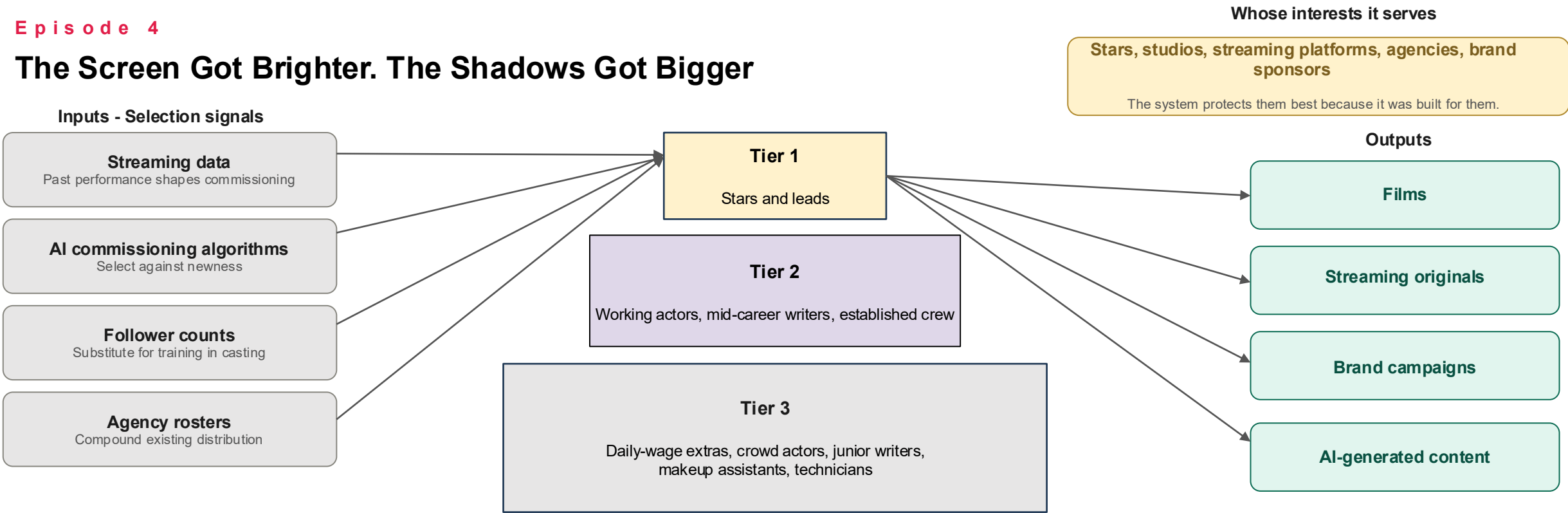


The Screen Got Brighter. The Shadows Got Bigger



Protective resources decreases as one moves down the hierarchy

Resources	Tier 1	Tier 2	Tier 3
Legal contracts	Full	Partial	Absent
Agency representation	Full	Partial	Absent
Image-rights clauses	Full	Partial	Absent
Renegotiation rights	Full	Partial	Absent
Default compensation	Full	Partial	Absent

The system optimizes for what it can measure at scale. What it under-protects is craft, access, and consent.

Excluded: three populations, three different mechanisms

Entry-level performers

At the base, where the door used to be

AI-generated crowds and synthetic background absorb the entry-level work that used to start careers.

Technicians treated as multi-skilled by default

At the middle, where stable employment used to live

Industry has stopped providing stable single-role work. Reskilling cost transferred to the worker.

Newcomers invisible to selection signals

Outside the pyramid entirely, never enters

Discoverability requires savings, time, social media presence, follower-count visibility.